



Victory Center Bible Camp

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For Office use Only	
Date Received:	___/___/___
Interviewer:	_____
Position:	_____
Start Date:	___/___/___
End Date:	___/___/___

Volunteer Summer Staff Application

PERSONAL DATA

Please print with ink. Use additional paper if necessary

Name _____

Current Address _____ Phone _____ - _____ - _____
Cell _____ - _____ - _____

City, State, Zip _____ This Address Usable Until ___/___/___

Permanent Home Address _____ Phone _____ - _____ - _____

City, State, Zip _____

Parent (s) or Guardian _____ Phone #1 _____ - _____ - _____
Phone #2 _____ - _____ - _____

School Attending _____ GPA _____ Major, if in college _____

Grade completed in Spring: freshman sophomore junior senior other

Current Employment _____ Position/Title _____ How Long _____

Birth date ___/___/___ Age _____ Sex: Male / Female **E-mail _____

Are you willing to serve without the promise of any money? Yes No

REFERENCES

Give names and addresses of 3 persons, NOT RELATIVES or PEERS, who have a current personal knowledge of your character, life style, experience or abilities. One must be from someone who has **current personal interaction with you regularly as your spiritual leader**. (SS teacher, Youth group leader, Bible study leader, etc. Not your pastor unless they fulfill the above).

Name	Relationship to You	Phone

EXACT CAMPS YOU ARE AVAILABLE TO SERVE:

- | | |
|--|--|
| <input type="checkbox"/> Teen (finished 9-12) | <input type="checkbox"/> Junior High (finished 7-8) |
| <input type="checkbox"/> TLC (finished 9-12) | <input type="checkbox"/> Middler (finished 4-6) |
| <input type="checkbox"/> Primary (finished 1-2) | <input type="checkbox"/> Intermediate (finished 5-7) |
| <input type="checkbox"/> Junior I (finished 2-4) | <input type="checkbox"/> Junior II (finished 3-5) |

Camp preference is for cabin leaders to have finished their Junior Year of High school and completed TLC camp, and be at least 2-3 years older than campers in your cabin. Exceptions are occasionally made.

PERSONAL HISTORY

CAMP EXPERIENCE:

Camp Name	Phone	Age Group Served	# Of Weeks	Years	Position

PAST EMPLOYMENT list most recent first, **excluding** camp positions. List volunteer positions if never employed.

Date	Employer	Address	Phone	Reason for Leaving

MINISTRY EXPERIENCE (Check all areas in which you have had experience)

- | | | | |
|---|--|---|---|
| <input type="checkbox"/> Children's Church | <input type="checkbox"/> VBS/SS Teacher | <input type="checkbox"/> CEF | <input type="checkbox"/> Summer Missions Trip |
| <input type="checkbox"/> Jr High Ministry | <input type="checkbox"/> Child Care | <input type="checkbox"/> Bible Study Leader | <input type="checkbox"/> AWANA |
| <input type="checkbox"/> Senior High Ministry | <input type="checkbox"/> FCA/InterVarsity/Campus Crusade/Young Life/Campus Life (circle one) | | |
| <input type="checkbox"/> College Ministry | <input type="checkbox"/> Other | | |

Please give a brief description of your experience as listed above.

PERSONAL CONVICTIONS

Am I living by my convictions? Is Jesus the Lord of my Life?

(Circle the # that most closely reflects you)

	1	3	5	7	9
1. Is the music I most commonly listen to under the Lordship of Jesus Christ?	1	3	5	7	9
2. Are the movies/TV I watch under the Lordship of the Jesus Christ?	1	3	5	7	9
3. Is my daily speech under the Lordship of Jesus Christ?	1	3	5	7	9
4. Is all my reading material under the Lordship of Jesus Christ?	1	3	5	7	9
5. Are the places that I go for entertainment and fun under the Lordship of Jesus Christ?	1	3	5	7	9
6. Are the friends I chose under the Lordship of Jesus Christ?	1	3	5	7	9

Use this space to further explain your answers given above.

My involvement with tobacco/alcoholic beverages/ illegal drugs/pre-marital sex/same sex relationships/pornography is:

- No experience Yes I have experience **(If "yes", explain, including current practice, and position on this issue.)**

HEALTH HISTORY

Please check Yes or NO to the following:
If YES to any of the above, please explain:

	YES	NO		YES	NO		YES	NO
ADD/ADHD			Convulsions/Seizures			Heart Condition		
Allergies			Diabetes			Special Diet		
Asthma			Ear Aches			Stomach Aches		
Bronchitis			Frequent Colds			Tetanus Shot ()Date		
Allergic Reaction to Insect Bites			Allergic Reaction to Pain Relievers			Allergic Reaction to Antibiotics		

Serving as a cabin leader will be extremely taxing if done properly. It includes daily pressure from continued exposure of meeting others needs plus lots of activity in the summer heat. We hope you will weigh carefully your decision to serve at camp with us. Do you have any additional health problems or limitations that would interfere with your responsibilities as a cabin leader?

Do you require ongoing medications or treatments to be given during camp? _____

FOR ALL STAFF UNDER 18: Victory Center Bible Camp cannot administer **prescription medications** to staff under age 18 without written instructions and written permission from a parent, guardian or physician. Please indicate name of medication, dosage frequency and time to be given, plus any other important instructions.

I hereby certify that _____ is in good health, free from communicable disease, and able to participate in all camp activities. IN CASE OF MEDICAL AND/OR SURGICAL EMERGENCY or other necessary medical attention, I hereby give permission to the camp director or someone acting under his authority to hospitalize or secure proper medical treatment for my child named above. I also give permission for the camp nurse to administer the medication indicated.

Parent/Guardian Signature _____ Date ____/____/____

PERSONAL EXPERIENCE

Please rate your qualifications and experience in **only** the following areas that **apply to you**.
1=activities I am qualified to organize/teach 2=those I experience with

- | | | | | |
|-----------------------|-------------------------|--------------------------|--------------------------------|------------------|
| _____ Archery | _____ Basketball/Ref | _____ Volleyball | _____ Soccer | _____ Web design |
| _____ Outdoor cooking | _____ Overnight camping | _____ Drama/Skits | _____ Leatherwork | _____ Craft |
| _____ CPR/First Aid | _____ EMT | _____ Lifeguard/Swimming | _____ Video taping/Photography | |
| _____ Lead singing | _____ Play piano | _____ Play lead guitar | _____ Play bass guitar | _____ Play drums |

Additional Information: Please list any specific skills, experiences, and/or training and abilities you have which you believe could prove to be useful to a bible camp environment.

DOCTRINAL STATEMENT

We stand for and emphasize the foundational truths held in common by evangelical Christians; our basis of fellowship being a oneness of heart and mind in all things of the Lord and adherence to the historic Christian faith expresses as follows;

A. The Bible, which is verbally inspired by the Holy Spirit and inerrant in the original manuscripts and is the infallible, authoritative and complete Word of God.

B. The triune Godhead in three Persons - Father, Son and Holy Spirit.

C. The personality of Satan, called the Devil, and his present control over unregenerate mankind.

D. The deity of Jesus Christ, His virgin birth, sinless life, death, bodily resurrection, present exaltation at God's right hand, and personal and imminent return.

E. The ministry of the Holy Spirit is to glorify the Lord Jesus Christ, and during this age to convict of sin and regenerate the sinner upon believing in Christ, at the time of regeneration baptizing the believer into the one body of which Christ is the head, and to indwell, guide, instruct, fill and empower the believer for Godly living and service.

F. Man was directly created by God in His own image and fell into sin. The only way a man can be saved from the penalty of sin and come into a relationship with God is through faith in the person and work of the Lord Jesus Christ. The one and only condition of salvation is receiving it by faith as a free gift. Since salvation is God's work and not man's, all true believers are kept saved forever. At salvation the believer receives a new capacity to live righteously. The old capacity to sin, however, is never eradicated in this life.

G. The resurrection of the saved unto everlasting life and blessedness in Heaven, and the resurrection of the unsaved unto everlasting punishment in Hell.

H. The Church, the Body or Bride of Christ, consisting only of those who are born again, for whom He now makes intercession in Heaven and for whom He shall come again.

I. Christ's commission to the Church to go into all the world and preach the Gospel to every creature.

I have read and am in agreement with the above doctrinal statement: YES NO

Do you understand and are you willing to cooperate and support the policy of VCBC, that we are non denominational and only direct Bible teaching is to be used, without bringing in denominational doctrine or materials. We will not run down other churches or get into arguments for controversial doctrine. We will emphasize salvation and Christian living, allowing the Holy Spirit to convict and convince regarding issues over which evangelical believers have chosen to not agree.

YES NO

My involvement with speaking/teaching in tongues, healings, can be best described as: (Circle One)

I have **no** experience

I **have** experience (Please explain below)

CHILD ABUSE RESPONSIBILITY

Child abuse is as old as the history of mankind. It has many ugly forms and is a problem of severe magnitude and shocking implications. The spiritual atmosphere which the American Missionary Fellowship attempts to provide may be one of the best deterrents possible. When, however, an instance of child abuse is suspected or reported, our leadership must do everything it can to help those in need as quickly as possible along the best spiritual and professional guidelines.

A position paper concerning child abuse authorized by the Board of Managers is available from your AMF missionary representative. If there is any suspicion of child abuse in any form, it must be reported to the AMF representative and the position paper will furnish the guidelines to the action that is to be taken.

I acknowledge my responsibility to be careful and conscientious in reporting any suspicions to my AMF representative.

Signature _____ Date _____

Have you ever been convicted of any offense other than minor traffic violations?

YES

No

If "Yes", please provide details of the conviction. (date, type of conviction, how it was resolved, etc.)
Please use additional paper if needed. _____

AUTHORIZATION

I have read and fully understand all questions requested in the application. I certify that all answers given by me are true, accurate and complete. I understand that the completion and/or execution of this application does not assure me a volunteer position, not does it obligate me or the organization (VCBC) in any way. I fully understand that the omission and/or misrepresentation of facts requested may cause for immediate dismissal without prior notice. I authorize the organization (VCBC) to request and obtain information concerning my previous employment, and contact the personal references listed herein. When pertinent questions arise and it is deemed necessary, I further authorize the Department of State Police Central Records Division of this state to conduct a criminal history file check by name and identifiers to determine the existence of any arrest resulting in conviction and furnish a response to the American Missionary Fellowship representative. If accepted for service, I agree to abide by all the

Signature _____ Date _____

CAMP POLICY

As a camp we have as one of our goals to provide camp staff who are prepared to best meet the needs of each camper. The following standards and policies are listed for your consideration. We want you to know that we take a strong biblical stand, fundamental in doctrine and evangelical in outreach.

#1. As a part of our summer ministry team we expect integrity, loyalty and honesty. If you experience a difficulty with someone else, including the leadership, we expect you to go and openly discuss it with them, not criticize them behind their back. Matt 18.

#2. Camp is for the camper, and you as staff are here to serve the camper.

Your personal social life must come second. Dating or going out with any camper is forbidden.

Any verbal or non-verbal sexual behavior, advances, gestures, overtures with anyone is inappropriate.

Discretion must be used in physical contact with others.

Avoid being alone with someone of the opposite sex, whether another staff person or camper.

Physical contact, including full body hugs, stroking, massaging, kissing, holding hands, wrestling, etc raises questions and is to be avoided between staff or campers and staff.

Any knowledge or suspicions of anyone having an inappropriate relationship must be reported to the director.

Avoid sitting with "special friends of the opposite sex" on the bus or in chapel.

Any misuse or abuse of a camper, whether verbal, emotional, physical, or sexual will be dealt with.

#3. General appearance—VCBC staff represent a role model to our campers and parents. As such we do not allow provocative clothing, punk hair styles, or men to wear earrings.

#4. All staff (excluding cooks helpers) are expected to attend AM staff meetings (6:45 am), and all staff are expected to attend evening chapels unless other arrangements are made.

#5. One of the great benefits of the camping environment is the removal of the noisy distractions of regular life, so greater attention can be given to listening to the Holy Spirit and inner reflection. Therefore we ask that you do not bring radios, boom boxes, walk-mans, electronic games, etc to camp. (Exceptions are allowed for their use in class, chapel, etc for accompaniment when singing, or when needed for teaching a class.)

#6. All staff are expected to conform to camp check-in times, evening curfews, and use of vehicles.

The following are grounds for dismissal of a staff member:

- A. Possession of a gun, illegal knife, explosives, or weapon designed to inflict bodily harm.
- B. Assault, battery or fighting.
- C. Sexual contact of any kind with anyone. (well maybe an exception for married couples.)
- D. Leaving the campgrounds without the permission of the camp director.
- E. Possession, use or, or being under the influence of any drug, legal or illegal, unless currently being prescribed by a licensed medical practitioner and administered by appropriate trained camp staff.
- F. Anyone caught entering a dorm of the opposite sex without permission from the director.

I realize that if I violate any of the
above policies I will be excused from a camp staff position for the rest of the summer.

I have read and fully understand the policies listed above. I realize that violations will result in appropriate consequences as determined by the Director. Even though violations may be forgiven, they will result in a lack of trust. This trust must be regained to become a member of VCBC staff in the future. I believe these rules are in place for the good of the camp and will help provide a safe environment for the campers to learn about God.

I have read, understand and agree to the above..

YES

NO

DOCTRINAL QUESTIONNAIRE

The questions below are typical of those often asked of cabin leaders by campers in their cabin. Place answer each yes/no and provide at least 2 (two) scriptures to prove/support your answer for each one. We can return this page to you to future reference.

	YES	NO	Verse #1	Verse #2
Is the Bible inspired? Is it without mistakes?				
Is everyone a sinner?				
Did Jesus die in your place for your sin?				
Can doing good deeds earn you favor with God, or salvation?				
Does baptism save you?				
Can a true believer ever lose their salvation?				
Is it OK for couples to live together before marriage?				
Is homosexuality a sin?				
Do you believe that God created our existing world in 6 (24 hour) days?				
Is hell real and eternal?				
Did Jesus ever sin?				
Is Jesus coming again?				
Do we receive all of the Holy Spirit when we receive Jesus as Savior?				
Do you believe in the trinity?				
Is speaking in tongues required for someone to have proof of salvation?				
Is heaven a real place?				

Outline the steps, **using scripture**, you would use to lead someone to:
 Make a first time decision to accept Christ.

Gain assurance of eternal life.

SIGNATURE

I hereby acknowledge that everything that I have stated in this application is true and can be supported by my references.

Signature _____ Date _____

Please mail to: Ken Toews PO Box 524 Kadoka, SD 57543. Or email to kkkkkfrommk@goldenwest.net

For Parents Only of Minors Only: Please write a brief statement on a separate sheet of paper indicating your attitude and response to your child's request to serve as a cabin leader at VCBC. Include what you believe are any of your child's strengths and weaknesses, and how they will directly benefit or be of concern to our camping program.